Announcement of the College of Management, University of Phayao

Policy of not giving and accepting gifts from the College of Management of duties
(No Gift Policy), Fiscal year 2026

The College of Management at the University of Phayao recognizes the importance of anti-corruption and misconduct following government and University of Phayao policies by specifying measures to promote morality and quality transparency. To achieve the goals of the master plan under the National Strategy 2023–2037, revised edition, and reduce the risk of corruption in the performance of duties, developing an efficient and effective human resource and organizational management system follows the principles of good governance, strengthening organizational culture, and creating a good consciousness of administrators and personnel towards service recipients both internally and externally.

The College of Management, University of Phayao, hereby announces its "No Gift Policy" for the Fiscal Year 2026. This declaration affirms our commitment to "Refuse All Gifts and Gratuities" arising from the performance of official duties. All executives and personnel of the College of Management shall not accept gifts or benefits of any kind during, before, or after the performance of their duties that may lead to corruption or misconduct. The guidelines for policy implementation are as follows:

1. Do not find, accept bribes, or give gifts or compensation for performing duties to avoid actions that may affect judgment or decision-making. It leads to discrimination, conflicts of interest, corruption, and misconduct in work performance.

2. Do not cooperate, support, or conspire in requesting or receiving gifts, whether any gift or any other benefit from a person involved in or interested in performing duties. It leads to discrimination, conflicts of interest, corruption, and misconduct in work performance.

3. All administrators and personnel are committed to operating honestly, fairly, and equally. Moreover, we also disseminate the mentioned policy to outsiders thoroughly. In addition, the organization is an excellent example of performing our duties, following professional ethics and the University of Phayao Code of Ethics. Including responsibility towards the community, society, and country to create tangible value and a strong organizational culture.

This announcement is made for your acknowledgement and strict adherence at this moment.

Announce as of January 9, 2026

(Associate Professor Dr. Ruksit Suttipong)
Acting Dean of the College of Management