



Announcement of the College of Management, University of Phayao

Topic: The intention and purpose of the No Gift Policy

" The College of Management participated in not giving or accepting gifts for transparency in operations." Fiscal year 2024

The College of Management at the University of Phayao realizes the importance of anti-corruption and misconduct following government and the University of Phayao policies by specifying measures to promote morality and quality transparency. To achieve the goals of the master plan under the National Strategy 2023–2037, revised edition, and reduce the risk of corruption in the performance of duties, developing an efficient and effective human resource and organizational management system follows the principles of good governance, strengthening organizational culture, and creating a good consciousness of administrators and personnel towards service recipients both internally and externally.

The College of Management, University of Phayao, would like to announce the intention of the policy (No Gift Policy), "College of Management Participated in Not Giving or Accepting Gifts for Transparency in Operations," for the fiscal year 2024, that all administrators and personnel of the College of Management will not accept gifts and all kinds of gifts while performing duties that will result in corruption and misconduct, with the regulation as follows:

1. Do not find, accept bribes, or give gifts or compensation for performing duties to avoid actions that may affect judgment or decision-making. It leads to discrimination, conflicts of interest, corruption, and misconduct in work performance.

2. Do not cooperate, support, or conspire in requesting or receiving gifts, whether any gift or any other benefit from a person involved in or interested in performing duties. It leads to discrimination, conflicts of interest, corruption, and misconduct in work performance.

3. All administrators and personnel are committed to operating honestly, fairly, and equally. Moreover, we also disseminate the mentioned policy to outsiders thoroughly. In addition, the organization is an excellent example of performing our duties, following professional ethics and the University of Phayao Code of Ethics.

This announcement is made for your acknowledgement and strict adherence at this moment.

Announce as of January 27, 2024

(Associate Professor Dr. Ruksit Suttipong)
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